

QUALITY, ENVIRONMENTAL, HEALTH AND SAFETY STATEMENT

MacGregor, part of Cargotec, offers world-leading technology solutions and services to the marine and offshore industries. Our goal is to enable our customers to optimise the lifetime profitability, safety, reliability and environmental sustainability of their operations by working in close cooperation with MacGregor.

In order to realise this goal, we have designed an Integrated Management System (IMS) that covers all areas of our activities across the design, manufacturing, supply and servicing of cargo and load handling solutions for marine and offshore vessels, and related industries. This drives our day-to-day operations.

To achieve our goal, we are committed to:

- Identifying customer requirements and providing products, services and solutions with a focus on industry-leading levels of quality and customer satisfaction.
- Promoting the highest levels of safety and environmental sustainability across our range of products, services and solutions.
- Continuously improving work to eliminate hazards and minimize the risk of injury and ill
 health in our operations, and to provide safe and healthy working conditions.
- Consulting and collaboration with employees and/or their representatives and other stakeholders on occupational health and safety matters.
- Acting at all times with integrity and in accordance with the ethical standards of behaviour outlined in our Code of Conduct.
- Fully complying with all applicable legal requirements and regulations.
- Continuously enhancing our performance through a Lean way of thinking and operation, and improving the effectiveness of the IMS.

In MacGregor, we take personal and collective responsibility for complying with this Statement in recognition of being held accountable for our own performance, as well as the performance of those working under our supervision. By doing so, we will foster a winning culture that enables us to deliver on our promise of "Designed to perform with the sea".



Michel van Roozendaal President, MacGregor September 2019

